



**Educational Service Center**  
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**To:** All Staff  
**From:** Becky Smith, Director of Human Resources  
**Date:** November 9, 2020  
**Subject:** **Hazard Pay**

As shared with you on October 30, 2020, the Treasury Department will be awarding hazard pay grants to eligible K-12 classroom teachers and school support staff in the amounts of \$500 or \$250. The grants will be awarded to individuals who worked during the 2019 - 20 school year.

Please note BAISD administration had no input into who does and does not qualify. It is our firm belief that ALL BAISD staff members deserve to be recognized under this hazard pay grant for the tremendous amount of work completed during the 2019 - 2020 school year.

By November 9, 2020, BAISD must provide you with the application and a list of staff who qualify. As of November 9, 2020, the following positions:

**DO NOT QUALIFY:**

ANYONE WHO WORKED IN EARLY CHILDHOOD, ADULT EDUCATION, OR ADMINISTRATION

**DO QUALIFY:**

K-12 BUILDING TEACHERS (CTE AND SPECIAL EDUCATION TEACHERS) AND SUPPORT STAFF (SUPPORT STAFF MEAN PARAPROFESSIONALS, ITINERANT STAFF, CONTENT AREA COACHES, COUNSELORS, BUS DRIVERS)

**WE ARE UNSURE DUE TO UNCLEAR LANGUAGE IF THE FOLLOWING POSITIONS QUALIFY BUT WE ENCOURAGE YOU TO FILL OUT AND SUBMIT THE FORM:**

K-12 MAINTENANCE/JANITORIAL, K-12 SECRETARIAL, POST-SECONDARY SPECIAL EDUCATION TEACHERS AND PARAPROFESSIONALS

The 5734 form the Treasury Department requires you to complete is called the "Teacher and School Support Staff COVID-19 Grants Certification". The form is attached to this email. If you do not have your PIC number, leave it blank. We will fill that in for you.

**Eligible grant recipients must return form 5734 to the district by December 4, 2020. The attached document must be submitted to the following email: [hazardpay@baisd.net](mailto:hazardpay@baisd.net)**

Information is still coming on a daily basis about the grant requirements. We will be communicating new information to you as we learn more from the Treasury Department about qualifications, deadlines, and rules.

If you have any questions please contact Chris Frank or Becky Smith.