



Maximizing Capacity in Individuals and Organizations

Presented by: Steve Seward, Adaptive Schools Training Associate

The work of the Adaptive Schools is informed by research in the new sciences, integrating this work with change models, best educational practices, learning theory, and research on group and adult development.

## **Target Audience:**

Building Administrators, Teachers, Teacher Leaders, School Improvement Facilitators, Consultants, Central Office Administrators
\* anyone who leads and facilitates groups

# Participants will develop:

- An increased capacity to initiate, develop and sustain high functioning groups
- New lenses for diagnosing the stages and phases of group development
- An expanded repertoire of practical facilitation tools
- Understandings of when and how to engage groups in dialogue and discussion, the limitations, forms and values of each
- Skills to move groups beyond consensus to common focus
- · Ways to value and use dissension, argument and conflict
- Strategies for keeping group members on track, on topic, energized and resourceful
- An understanding of how to use the materials provided to continue learning and implement what was learned

### **DATES**

March 4 & 5, 2024

**June 17 & 18, 2024** \*All sessions must be attended

#### LOCATION

Bay-Arenac ISD, ESC 4228 Two Mile Road Bay City, MI 48706

## TIME

8:30 am - 3:00 pm

#### COST

\$250/person (includes the Adaptive Schools Learning Guide and lunch)



#### **REGISTRATION QUESTIONS**

Diane Joles: <u>jolesd@baisd.net</u> Sara Lodewyk: <u>lodewyks@baisd.net</u>

